



## OCCUPATIONAL HEALTH AND SAFETY POLICY

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The health and safety of our employees ranks first among the basic facts that we consider as a priority in the activities of our company. Regarding Occupational Health and Safety, we carry out hazard identification and risk assessment studies in all areas and locations where we operate;

- ❖ With the participation of all our employees, we always determine the hazards in advance and take precautions against the risks of loss, accident or damage within the scope of health and safety principles,
- ❖ In order to reduce the possible effects of our activities on human health, we raise awareness of all our employees, subcontractors, customers on health and safety issues and support them with training,
- ❖ In order to prevent the reoccurrence of incidents and accidents and to improve our performance, we provide realistic reports about incidents and accidents and ensure that lessons are learned from them,
- ❖ We act in accordance with the legal regulations and compliance obligations in force in our country regarding Occupational Health and Safety,
- ❖ We monitor, improve and develop our Occupational Health and Safety Management System practices continuously and regularly,

In addition to fulfilling the obligations and other requirements of the Occupational Health and Safety legislation, we work to create a safe work environment, improve the health and safety awareness among our employees, and prevent work accidents, injuries and occupational diseases. We are aware that it is our responsibility to protect the health and safety of our subcontractors, suppliers, interns, visiting guests and all other stakeholders working in our factory.

*Our executives in all working regions where we operate are responsible for ensuring that these policies are implemented in their own units, and to take and implement the necessary actions regarding their operations.*

**GENERAL MANAGER  
MEHMET DEMIRCI  
30.06.2021**